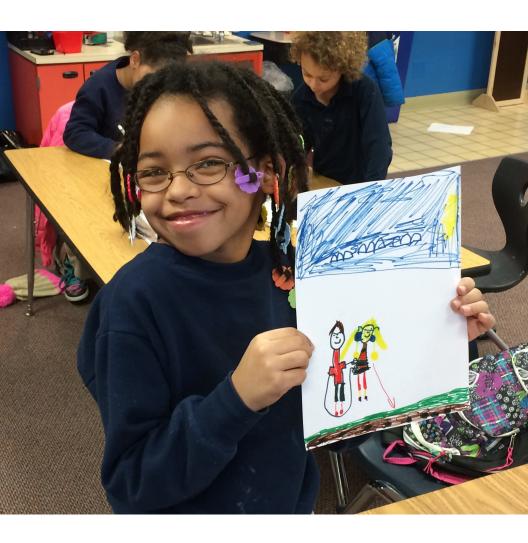
2015 ANNUAL REPORT





DEAR FRIENDS

It's hard to follow the news these days without asking what is going wrong in this world. Even more difficult is figuring out how we should respond. In a piece called, "Trying to Hold onto Hope," Donald Gault points us to helpful passages from the work of Dr. Martin Luther King, Jr.:

[Dr. King] said: "Darkness cannot drive out darkness, only light can do that. Hate cannot drive out hate, only love can do that." As we decide together how to respond to the horrors of the past week, weeks, months and years, I believe that the title of Dr. King's final book poses the question quite clearly: Where Do We Go From Here, Chaos or Community?

Here at Interfaith Action, we choose community.

In 2015, we concluded work begun in 2013 to lay the groundwork to shed more light and sow more love. Our board completed an in-depth strategic planning process that produced several game-changing results. First, we opened membership in our organization to **people and congregations from all faiths**. Second, we narrowed our focus to work that supports opportunity,

Cover: Project SPIRIT student at Maxfield Elementary smiles proudly showing her artwork from class.

hope, and respect built on understanding. We articulated this organizational vision: People of faith will relieve the effects of poverty and address its causes through the transformative work of thousands of volunteers. Finally, we unveiled the new name we adopted to reflect these core decisions: Interfaith Action of Greater Saint Paul.

Interfaith Action's work is a portion of what our community needs as an antidote to darkness and hate:

- Project Home and Going Home provide shelter, community, warmth, support, dignity, and an infusion of learning to families experiencing homelessness.
- Project SPIRIT's intensive, high-dosage, culturally-specific after-school experience for African American children in four different K-5 Saint Paul public schools greatly enriches the lives of the children and families it serves.
- Department of Indian Work's emergency services, diabetes prevention and management programs, and culturally-specific after-school program

meet critical needs at critical times in a way that promotes choice, dignity, learning, and health.

And we have additional touchpoints in the community through other programs: our Farm-Faith Project, Interfaith Youth Connection, and more. And soon we'll be adding even more compelling learning and volunteer work through the **Infrastructure of Opportunity** framework.

This annual report gives you some statistics about our reach, and some information about our finances. The main message of this report, though, is that we can't think of anything more important to be doing in this world right now than shedding light and sowing love.

Warm Regards,



Randi Ilyse Roth
Executive Director



Rev. Rex McKee Board President



"I really enjoy being able to take the time to think about my week to week goals.

I know what I want to do in the future.

Going Home is helping me get there."

— ANNETTE, GOING HOME PARTICIPANT

Interfaith youth leadership team attended the Annual Assembly and led the opening and closing prayer.





MISSION

We unite the people, resources, and voice of the faith community to build a more just, safe and livable East Metro for all.

VISION

People of faith will relieve the effects of poverty and address its causes through the transformative work of thousands of volunteers.

PROGRAM RESULTS

Fiscal Year July 2014-June 2015

DEPARTMENT OF INDIAN WORK

2,099 individuals received food and 910 individuals received clothing from the Emergency Services food shelf and clothing room. 531 food bag were distributed for the holidays. A total of 68,469 pounds of food were provided during the year.

128 participants received Diabetes education, through the Family Education Diabetes Series (FEDS) evening sessions and other community events.

117 children received academic support and gained a stronger cultural identify through the Youth Enrichment afterschool and summer program. 214 youth were served in the Health and Wellness program.

"I have been attending FEDS for three years, and I love the feeling of love and acceptance. Being able to know my blood pressure and blood sugar helps to keep me on track. Chi Miigwech!"

— JUNE, AGE 51, FEDS PARTICIPANT

PROJECT HOME

Working with 46 community partners and thousands of volunteers, 430 families facing homelessness in Ramsey County had a safe place to spend the night. During the year, 24 faith communities hosted 10,883 bednights for children and their parents.

Going Home, a 16-bed short-term supportive housing program for families, began this year.

"I would love to thank Project Home for all the help finding resources for myself and my two girls. What I enjoy the most is, being able to have a safe place for us to go at night."

— TEMPESTT, AGE 25, PROJECT HOME GUEST

MLK COMMUNITY BREAKFASTS

With the help of countless volunteers, 9 breakfast sites were hosted, each featuring a hot breakfast, local programming, and a live broadcast of the annual MLK Holiday Breakfast, sponsored by the General Mills Foundation. 1,322 people attended these community celebrations, and \$5,872 was raised and donated to local organizations chosen by the sites.

PROJECT SPIRIT

62 students built cultural awareness and academic skills through enrichment activities drawing on African American traditions and focusing on several key traits: Strength, Perseverance, Imagination, Responsibility, Integrity and Talent. Programing took place after-school at **4 elementary schools** in Saint Paul.

"I am thankful for Project SPIRIT and for the help with homework. I love Project SPIRIT. It is my favorite part of the day."

— SARAH, AGE 7, PROJECT SPIRIT STUDENT

GATEWAYS TO SERVICE

Area faith communities joined together and took action to help families affected by poverty in our community. During the Generous Spirit Food Drive, which is part of the Minnesota FoodShare March Campaign, community members collected 3,869 pounds of food and donated \$14,028. During the School Tools Drive, more than \$20,000 of school supplies were donated, filling 525 backpacks for students in need.

FARM-FAITH PROJECT

Through a partnership with the Hmong American Partnership, **58 participants** gained new farming and economic skills, while harvesting **3,106 pounds** of healthy produce for themselves and for their families. Farmers participated in community building with the neighborhood and congregants at **1 farmers market** and gardened at **5 congregations**.

"Through becoming a member of [the Farm-Faith Project], I have been exposed to opportunities to socialize and connect with many different people. It feels good to work with other gardeners, and cooperate to get things done."

— PHOUA, FARM-FAITH PROJECT PARTICIPANT

YOUTH CONNECTION

130 youth representing various faiths and ethnic backgrounds, came together for dialogue and service at the Interfaith Youth Day of Service. Youth provided over **400 hours of service** to the community. A committed leadership team of **8 youth** planned and led activities.

PROGRAM OUTCOMES



Ken Phipps, Project Home volunteer, talking to Mary Beth Young, Project Home Senior Site Coordinator, at the picnic he organized for families staying at Project Home. "I know what it is like being homeless, and it is not fun. I was homeless for 2 years, until I got a place of my own. Being homeless is hard enough, but dealing with a family is especially hard. I donate any extra money I can to the program. Even before I was in shelter, if a friend or neighbor needed something, I would give it to them. All I would ask of them is to pay it forward."

— KEN, PROJECT HOME VOLUNTEER



This year, the high school students in the Farm-Faith Project at Mounds Park United Methodist Church organized an event, cooking Pho for the community.

"I've always wanted to increase my leadership skills because I'm not a very confident person when taking on leadership roles. [During the season], I was given the role of explaining May Lee's garden and the connections to eastern food. This program has changed me and helped me become a leader."

- LONG, FARM-FAITH PROJECT PARTICIPANT



This year, Project SPIRIT celebrated 20 years of educating African American children in Saint Paul. Pictured are 5th grade students at Maxfield Elementary.

"Our daughter has learned a lot about herself as well as her culture this year. She can now confidently speak in front of a room full of people.

Project SPIRIT has benefited our entire family as my daughter shares what she is learning about our culture with all of us."

— PROJECT SPIRIT PARENT

"I wish others knew that people who use the food shelf are trying, but everyone runs short. I would like to work, but my arthritis prevents me from working, and I am sure others have problems like that as well. People who can afford to buy food probably think others can too. Sometimes you can't. If I did not come to the food shelf, my granddaughter and I would be starving. We needed food, and we needed help."

- VICKY, FOOD SHELF CLIENT



Becky Harstad and Kathy Denman-Wilke, Department of Indian Work staff, and Vicky McKee, Food Shelf client and volunteer attended the rally "Hunger Day on the Hill" to urge state lawmakers to make sure the fight to end hunger is a top priority this year. Vicky uses the food shelf, and also volunteers as often as she can to help others like herself.

FINANCIAL STATEMENTS

REVENUE & EXPENSES

Fiscal Year July 2014-June 2015

Faith Communities 90,371 4% **Government Contracts** 21% 424,898 16,209 1% **Religious Organizations** 8% United Wav 163.105 Foundations & Corporations 317,979 16% **Individual Contributions** 226,341 11% 221,555 Interfaith Action Foundation 11% Fees & Rental 30,890 2% **Event Income** 37,455 2% Interest & Miscellaneous 8,623 <1% **In-Kind Donations** 510,864 25% Total Revenue¹ \$2,048,290

Revenue



Expenses

Project Home	705,632	33%
Department of Indian Work	601,281	28%
Project Spirit	254,288	12%
Other Programs	82,941	4%
Faith Partners	109,096	5%
Fundraising	231,165	11%
General and Administrative	178,176	8%
Total Expenses	\$2,162,579	

Net Assets, End of Year	\$938,021
Net Assets, Beginning of Year	\$1,052,310
Change in Net Assets ²	(\$114,289)

Foundation Report

Interfaith Action of Greater Saint Paul Foundation, created in 1966, is a vehicle by which gifts fund an endowment, appreciate, and make grants exclusively to Interfaith Action of Greater Saint Paul. Some of the first Foundation gifts received were memorials and shares of stock.

The net assets held by the Foundation as of June 2015 were \$1,917,997. In FY2015, the Foundation provided \$221,555 to Interfaith Action. In the Foundation's 49-year history, it has provided more than \$2,915,935 in support of Interfaith Action programs.

- ¹ Financial Accounting Standards require that revenue be recognized in the year it was granted rather than when it is received or expended.
- The (\$114,289) Change in Net Assets from FY2014 to FY2015 includes (\$121,951) in General Fund, (\$40,537) in Building Fund, and \$48,199 in Temporary Restricted Fund.







2015 Annual Assembly, was our first event as Interfaith Action of Greater Saint Paul. The evening featured an inspiring exhibit called A Peace of My Mind (pictured) and keynote presentation by the artist, John Noltner.

BOARD OF DIRECTORS

Officers

President, Rev. Rex McKee, Delta Airlines Vice President, Mr. Chris McHugh, Therapeutic Services Agency, Inc. Secretary, Dr. Jen Miller, Normandale Community College Treasurer, Mr. Kirk Kleckner, Valuation USA Past President, Mr. David Misemer, 3M Company

Members-At-Large

Mr. Richard Andersen, Lutheran Social Service Mr. Bill Brady, U.S. Bank Corporate Payment Systems Mrs. Sharon DeMark, Minnesota Philanthropy **Partners** Mr. Jeremiah Ellis, Generation Next Mr. Louis Andre Fischer, BPM Show TV, LLC Rev. Charles Gill, Pilgrim **Baptist Church** Mr. Mark Hallberg, Hallberg & McClain, P.A. Rev. Norma Rae Hunt, St Paul's United Church of Christ

Mr. Roger A. Katzenmaier,

Wilkerson Guthmann

Mr. Guy E. Sederski, Licensed Local Pastor, United Methodist Rev. H. David Stewart, Dayton Avenue Presbyterian Church Rev. Javen Swanson, Gloria Dei Lutheran Church Ms. Mary-Margaret Zindren, Hennepin County Bar

Foundation Board Members

Association

also voting members of the Board of Directors President, Mr. Bruce J. Nerland, Morgan Stanley Secretary, Mrs. Tara D. Mattessich, Larkin Hoffman Daly & Lindgren Ltd. Ms. Elizabeth Keyes, Retired, U.S. Bank Mr. Steve Magistad, Charles Schwab

Ex-Officio Board Members

Ms. Randi Ilyse Roth,
Interfaith Action of Greater
Saint Paul
Rev. Peg Chemberlin,
Minnesota Council of
Churches
Ms. Noya Woodrich, Greater
Minneapolis Council of
Churches



"I am a volunteer. I volunteer because it's important. It stretches me and opens my eyes and heart. This is my third year volunteering for Project Home, and I will keep coming."

— ANN, PROJECT HOME VOLUNTEER

THANK YOU

DONORS AND FUNDERS

Fiscal Year July 2014-June 2015

The work of Interfaith Action of Greater Saint Paul is made possible by faith communities, organizations, and individuals who generously donate their time, money, and in-kind gifts to support our mission to relieve the effects of poverty and address its causes in the Saint Paul community.

In addition to this list, more than 800 individuals have given financially to support our programs serving local families in need. The list of individual donors can be found online at interfaithaction.org. We are deeply grateful to have your support.

Faith Communities

Amazing Grace Lutheran Arlington Hills Lutheran Arlington Hills United Methodist Assumption Catholic* Augustana Lutheran Baha'is of St. Paul Bethlehem Lutheran In-The-Midway Centennial United Methodist* Cherokee Park United* Christ The King Lutheran Community of Christ* Corpus Christi Catholic Dayton Avenue Presbyterian Edgcumbe Presbyterian* **Epworth United Methodist** Faith Christian Reformed Falcon Heights United Church of Christ Family of Christ Lutheran First Baptist First Christian First Lutheran First Presbyterian /South Saint Paul* First Presbyterian /Stillwater Gloria Dei Lutheran* Good Shepherd Lutheran

Grace Lutheran /Saint Paul

Guardian Angels Catholic

Hamline Church, United

Hazel Park Congregational

United Church of Christ

House of Hope Presbyterian*

Holy Trinity Episcopal

Methodist*

Immanuel Lutheran* Lakeview Lutheran Lutheran Church of Peace Lutheran Church of the Redeemer Lutheran Church of the Resurrection* Macalester Plymouth United* Maple Grove Lutheran Maternity of Mary Catholic Mendota Heights United Church of Christ Mounds Park United Methodist Mount Olivet Baptist Mount Zion Temple New Life Presbyterian* North Emanuel Lutheran North Presbyterian* Olivet Congregational* Peace Presbyterian Pilgrim Lutheran* Prince of Peace Lutheran Redeemer Lutheran Salem Lutheran* Sisters of St. loseph of Carondelet St. Anne's Episcopal St. Anthony Park Lutheran* St. Anthony Park United Church of Christ* St. Anthony Park United Methodist St. Clement's Episcopal*

St. Elizabeth Ann Seton Catholic

St. George Greek Orthodox

St. John in the Wilderness

Episcopal

St. John The Evangelist Episcopal* St. Luke Lutheran St. Mary's Episcopal* St. Matthew's Episcopal* St. Michael's Lutheran* St. Pascal Baylon Catholic St. Paul Reformation Lutheran St. Paul's United Church of Christ* St. Philips Lutheran St. Stephen's Lutheran St. Thomas More Catholic St. Timothy Lutheran* Trinity Presbyterian* Twin Cities Friends Meeting* United Church of Christ in New Brighton* Unity Church-Unitarian* Valley Community Presbyterian* Westminster Presbyterian White Bear Lake United Methodist White Bear Unitarian Universalist* Woodbury Baptist

Faith community membership requires a minimum of \$100, active participation in at least one program, and a designated kev contact.

> *Contributes \$2 or more per member

American Indian Tribes

Grand Portage Reservation Leech Lake Tribal Council Lower Sioux Reservation Prairie Island Tribal Council Red Lake Band of Chippewa Shakopee Mdewakanton Sioux

White Earth Reservation

Community

Government Agencies

City of Saint Paul **Emergency Food and Shelter** Program Minnesota Department of Health Minnesota Department of **Human Services** Ramsey County Ramsev County Human Services Saint Paul Public Schools, ISD#

UMD Center of American Indian

and Minority Health

Religious Organizations Bethlehem Lutheran Church Women Centennial United Methodist Women Church Women United in the Saint Paul Area Falcon Heights UCC Womens Fellowship Greater Minneapolis Council of Churches MAZON: A Jewish Response to Hunger Presbytery of the Twin Cities

Area

Sisters of St. Joseph of Carondelet UMC Minnesota Annual Conference Westminster Presbyterian Church White Bear Lake United Methodist Women

United Way

Greater Twin Cities United Way

Foundations & Corporations

3M Foundation, Inc Allina Health American Heart Association. Midwest Affiliate American Indian Family Center. Inc. Ameriprise Financial Aronson & Associates Immigration Law Firm **Endowment Fund** Art and Martha Kaemmer Fund of HRK Foundation The Bibelot Shop, Inc. Bike and Build Inc. Casey Albert T. O'Neil Foundation Catholic Community Foundation CenterPoint Energy Service Company, LLC Episcopal Homes of Minnesota Eugene U. and Mary F. Frey Fund of The Saint Paul Foundation F.R. Bigelow Foundation Garden Club of Ramsey County General Mills Foundation Gertrude R. Shiely Charitable

Hardenbergh Foundation

Hill-Murray School

Hunger Solutions MN lackpot lunction Casino and Hotel & Lower Sioux Indian Community Kopp Family Foundation Larkin Hoffman Attorneys The Laundry Doctor Lyngblomsten Care Center, Inc. MAHADH Fund of HRK Foundation Marbrook Foundation Mardag Foundation Margaret Rivers Fund Mississippi Market Cooperative. Morgan Stanley Foundation Otto Bremer Foundation **RBC** Wealth Management Realtors Housing Foundation.

Hmong American Partnership

Hubbard Foundation

Inc./SPAAR Renaissance Charitable Foundation Richard M. Schulze Family Foundation Running Strong for American

Indian Youth South Saint Paul Lions South St. Paul Dedallions St. Paul Curling Club, Inc.

St. Thomas O'Shaunghnessy Library

Sunrise Banks Target The Saint Paul Foundation

Thrivent Financial for Lutherans TIX Foundation

Wilkerson, Guthmann & Johnson Leadership Fund



"Youth Enrichment is just an awesome program. I am very thankful to everyone who is able to contribute to keep it going. This program is unique by providing activities that are relevant to American Indian children. My daughter feels comfortable here and likes learning about her own culture. And what she enjoys most is the friendships, these are truly life-long friends they are making."

— ALICIA, YOUTH ENRICHMENT PARENT

"As a teacher for the Youth Enrichment program, I have the opportunity to work with students not only on improving their academic performance in school, but improving and strengthening their self image as a Native American person, through activities which promote cultural awareness and pride along with a more positive outlook and determination to become the best student they can be." — THOMAS, YOUTH ENRICHMENT

LEAD TEACHER



